



SPECIALTY INSURANCE SERVICES

May 25, 2016

Nicholas Construction, Inc.
251 Carsen Way
Shafter, CA 93263

Re: Experience Modification Rate


To Whom It May Concern:

Please be advised that Nicholas Construction, Inc. has placed their Workers' Compensation Insurance coverage through our agency for several years. Below is their current and historical experience modification rating, as issued by the WCRIB:

<u>Effective Date</u>	<u>Mod</u>
03/01/2016	.74
03/01/2015	.74
03/01/2014	.78
03/01/2013	.76
03/01/2012	1.34

Should you have any questions, please feel free to contact me.

Sincerely,


Nicole M. Stopfer
Captive Dept.